



This document was created by a labor trafficking survivor to provide guidance on promising practices for administrators and supervisors in an effort to prevent vicarious trauma and promote employment stability for survivor employees.



Facilitate an organizational culture that prioritizes trauma-informed supervision

- Be aware of survivor employees' learning styles
- Meet outside of office environment for supervision
- Facilitate an environment where survivor employee can openly communicate without fear
- Prioritize physical and emotional safety

Increase awareness of cultural, historical, and gender issues

- Recognize historical and cultural trauma
- Be aware of your cultural stereotypes and biases
- Dismantle internal processes that reinforce power differences

For questions or to be connected to a survivor consultant contact Framework.TA@rescue.org

